

# CAREER OPPORTUNITY WITH DECATHLON VIETNAM

#### **OUR COMPANY**

Welcome to Decathlon Vietnam - a network of companies dedicated to people who love sports. (www.oxylane.vn and www.oxylane.com)

Decathlon Vietnam brings together two different activities:

- Design and production of sporting goods
- Direct retail to customers

From the original chain named Decathlon, created in 1976 near Lille in northern France, Decathlon is now present in 25 countries, with 50,000 employees of 60 nationalities. Settled in Vietnam since 1995 with offices in Ho Chi Minh city and Hanoi.

## **OUR COMMITMENT AS AN EMPLOYER**

Decathlon Vietnam is committed to training its employees and developing their skills. Our managers work closely with their teams, encouraging them to make decisions and take on responsibilities. Today, more than ever before, our policy of promoting from within is a major priority. There are 350 different jobs within the group for job rotation opportunities and we conduct 500,000 hours of training every year.

## JOB TITLE: QUALITY PRODUCTION LEADER

#### Your mission:

As your products are produced at your suppliers' site, you develop your supplier's expertise to produce quality products within short lead-times and low cost.

## Your responsibilities:

- · You source, select and manage suppliers.
- You develop and industrialize new products with clear development planning.
- You master and optimize product costs.
- You evaluate and ensure the quality of products at your suppliers.
- You launch and pilot continuous improvement projects with your suppliers to make progress on their performance (quality, safety, environment, toxicology) and social compliance.
- You are responsible for a regular control plan.
- You measure and correct discrepancies.
- You explain and recommend changes.
- You ensure the process applying in production lines.

## Your benefit:

- You receive monthly performance bonus.
- You participate in several training courses to develop your competence.
- You go on business trips paid by the Company.
- You join collective activities organized by the Company.
- You receive a budget for individual sport practice.
- You and your family are insured.

## Your profile:

- You are excellent in English. Speaking French is an advantage.
- You practice sport.
- You have bachelor degree or upper (preferable with major in engineering, quality, production or industrial management).
- You have experience in sourcing, merchandising, production or quality.
- You adhere to deadlines and prioritize your actions.
- You are ready to make decision and responsible for your decisions.
- You are mobile internationally.
- Your understanding about production, especially in textile/ garment/ footwear/ mechanical product industries would be an advantage.



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Your application, please send to: <a href="mailto:recruit.vietnam@decathlon.com">recruit.vietnam@decathlon.com</a>; CV and cover letter should be in English.

For more detail, please visit us at:

Websites: <a href="www.oxylane.vn">www.oxylane.com</a> or <a href="www.oxylane.com/oxylane.vietnam">www.oxylane.com/oxylane.vietnam</a> Linkedin: <a href="www.linkedin.com/in/oxylanevietnam">www.linkedin.com/in/oxylanevietnam</a>